

Online Library The Agile Gene Read Pdf Free

The Agile Samurai Getting Results the Agile Way The Agile Pocket Guide Agile HR The Agile Marketer Building the Agile Business through Digital Transformation Agile Practice Guide (Hindi) The Agile Gene Understanding the Agile Manifesto The Agile Church The Art of Agile Development The Practical Guide to Agile Planning and Analysis The Agile Safety Case Analytics Leading the Agile Organization The Agile Business Analyst Learning Agile The Agile Architecture Revolution The Agile Consultant The Agile Leader The Agile Change Playbook The Rise of the Agile Leader The Agile Developer's Handbook The Agile Enterprise Agile Conversations The Agile Marketer The Agile Organization The Agile Initiation Playbook Agile Estimating and Planning Directing The Agile Organisation Doing Agile Right Agile Project Management Summary: The Agile Manager's Guide to Getting Organized Creativity and the Agile Mind AGILE LEARNER Practices of an Agile Developer Succeeding with Agile Summary of Roland Smart's The Agile Marketer Coaching Agile Teams The Agile Leader

“Bracingly intelligent, lucid, balanced—witty, too. . . . A scrupulous and charming look at our modern understanding of genes and experience.” — Oliver Sacks Armed with extraordinary new discoveries about our genes, acclaimed science writer Matt Ridley turns his attention to the nature-versus-nurture debate in a thoughtful book about the roots of human behavior. Ridley recounts the hundred years' war between the partisans of nature and nurture to explain how this paradoxical creature, the human being, can be simultaneously free-willed and motivated by instinct and culture. With the decoding of the human genome, we now know that genes not only predetermine the broad structure of the brain, they also absorb formative experiences, react to social cues, and even run memory. They are consequences as well as causes of the will. Creativity is a highly-prized quality in any modern endeavor, whether artistic, scientific or professional. Though a much-studied subject, and the topic of a great many case-studies, the field of creativity research is still very much an open one. Creativity remains a field where absolute definitions hold very little water, and where true insight can only emerge when we properly appreciate - from a nuanced, multi-disciplinary perspective - the crucial distinction between the producer's perspective and the consumer's perspective. Theories that afford us a critical appreciation of a creative work do not similarly afford an explanatory insight into the origins and development of the work. As researchers, we must approach creativity both as producers - to consider the vast search-spaces that a producer encounters, and to appreciate the need for heuristic strategies for negotiating this space - and as consumers, to appreciate the levels of shared knowledge (foreground and background) that is exploited by the producer to achieve a knowingly creative effect in the mind of the consumer. This volume thus brings together both producers and consumers in a cross-disciplinary exploration of this complex, many-faceted phenomenon. Learning Agile is a comprehensive guide to the most popular agile methods, written in a light and engaging style that makes it easy for you to learn. Agile has revolutionized the way teams approach software development, but with dozens of agile methodologies to choose from, the decision to "go agile" can be tricky. This practical book helps you sort it out, first by grounding you in agile's underlying principles, then by describing four specific—and well-used—agile methods: Scrum, extreme programming (XP), Lean, and Kanban. Each method focuses on a different area of development, but they all aim to change your team's mindset—from individuals who simply follow a plan to a cohesive group that makes decisions together. Whether you're considering agile for the first time, or trying it again, you'll learn how to choose a method that best fits your team and your company. Understand the purpose behind agile's core values and principles Learn Scrum's emphasis on project management, self-organization, and collective commitment Focus on software design and architecture with XP practices such as test-first and pair programming Use Lean thinking to empower your team, eliminate waste, and deliver software fast Learn how Kanban's practices help you deliver great software by managing flow Adopt agile practices and principles with an agile coach Best practices for managing projects in agile environments—now updated with new techniques for larger projects Today, the pace of project management moves faster. Project management needs to become more flexible and far more responsive to customers. Using Agile Project Management (APM), project managers can achieve all these goals without compromising value, quality, or business discipline. In Agile Project Management, Second Edition, renowned agile pioneer Jim Highsmith thoroughly updates his classic guide to APM, extending and refining it to support even the largest projects and organizations. Writing for project leaders, managers, and executives at all levels, Highsmith integrates the best project management, product management, and software development practices into an overall framework designed to support unprecedented speed and mobility. The many topics added in this new edition include incorporating agile values, scaling agile projects, release planning, portfolio governance, and enhancing organizational agility. Project and business leaders will especially appreciate Highsmith's new coverage of promoting agility through performance measurements based on value, quality, and constraints. This edition's coverage includes: Understanding the agile revolution's impact on product development Recognizing when agile methods will work in project management, and when they won't Setting realistic business objectives for Agile Project Management Promoting agile values and principles across the organization Utilizing a proven Agile Enterprise Framework that encompasses governance, project and iteration management, and technical practices Optimizing all five stages of the agile project: Envision, Speculate, Explore, Adapt, and Close Organizational and product-related processes for scaling agile to the largest projects and teams Agile project governance solutions for executives and management The “Agile Triangle”: measuring performance in ways that encourage agility instead of discouraging it The changing role of the agile project leader The Provocative and Practical Guide to Coaching Agile Teams As an agile coach, you can help project teams become outstanding at agile, creating products that make them proud and helping organizations reap the powerful benefits of teams that deliver both innovation and excellence. More and more frequently, ScrumMasters and project managers are being asked to coach agile teams. But it's a challenging role. It requires new skills—as well as a subtle understanding of when to step in and when to step back. Migrating from “command and control” to agile coaching requires a whole new mind-set. In Coaching Agile Teams, Lyssa Adkins gives agile coaches the insights they need to adopt this new mind-set and to guide teams to extraordinary performance in a re-energized work environment. You'll gain a deep view into the role of the agile coach, discover what works and what doesn't, and learn how to adapt powerful skills from many allied disciplines, including the fields of professional coaching and mentoring. Coverage includes Understanding what it takes to be a great agile coach Mastering all of the agile coach's roles: teacher, mentor, problem solver, conflict navigator, and performance coach Creating an environment where self-organized, high-performance teams can emerge Coaching teams past cooperation and into full collaboration Evolving your leadership style as your team grows and changes Staying actively engaged without dominating your team and stunting its growth Recognizing failure, recovery, and success modes in your coaching Getting the most out of your own personal agile coaching journey Whether you're an agile coach, leader, trainer, mentor, facilitator, ScrumMaster, project manager, product owner, or team member, this book will help you become skilled at helping others become truly great. What could possibly be more rewarding? A guide to the Agile Results system, a systematic way to achieve both short- and long-term results that can be applied to all aspects of life. A sneak peek at up-and-coming trends in IT, a multidimensional vision for achieving business agility through agile architectures The Agile Architecture Revolution places IT trends into the context of Enterprise Architecture, reinventing Enterprise Architecture to support continuous business transformation. It focuses on the challenges of large organizations, while placing such organizations into the broader business ecosystem that includes small and midsize organizations as well as startups. Organizes the important trends that are facing technology in businesses and public sector organizations today and over the next several years Presents the five broad organizing principles called Super Trends: location independence, global cubicle, democratization of technology, deep interoperability, and complex systems engineering Provides a new perspective on service-oriented architecture in conjunction with architectural approaches to cloud computing and mobile technologies that explain how organizations can achieve better business visibility through IT and enterprise architecture Laying out a multidimensional vision for achieving agile architectures, this book discusses the crisis points that promise sudden, transformative change, unraveling how organizations' spending on IT will continue to undergo radical change over the next ten years. Chapter 1 looks at your role as a manager. How will your responsibilities change under Agile Business Management? What techniques can you use to manage your staff? Chapter 2 discusses your organisation's relationship and interaction with its customers. What are their needs and goals, and how can you work together to achieve them? Chapter 3 provides the organisational context in which Agile Business Management operates. It discusses lean management structures and the techniques to manage different types of staff, teams and

organisations. Chapter 4 looks at how you and your team work the “agile way” and describes tools and techniques to help optimise workflow, exploit change and manage customer requirements. The book closes with a look at associated financial models that support your Agile organisation, the processes you can use to run an Agile Business Management transformation, and the first steps to take towards that transformation. As the world rapidly changes, so are consumers' needs and expectations, the global marketplace, and the necessity for organizations to evolve equally fast. Many companies are attempting agile transformation, but without a shift in traditional leadership mindsets, abilities, and development, they will not succeed. To navigate change and achieve success, you need to become an Agile Leader(TM). Today's leaders need to be agile in order to develop and drive agile teams, organizations, culture, and results. Author Chuck Mollor, an experienced executive coach and former CEO, shares his story of self-awareness, self-acceptance, and self-development, while demonstrating a new leadership paradigm, a roadmap of what makes a great leader, and what organizations must do to develop great leaders. Discover a new approach in what it means to lead in today's environment. Learn the key traits of great leaders and how to inspire your team to break through, achieve, and build high performing teams and organizations. Gain the self-awareness, knowledge, skills and behaviors to realize what is holding you back and how to manage your own triggers so you can reach the next level. Are you ready to make the shift? What Leaders Are Saying "This is not your typical theory-based leadership book. Chuck Mollor artfully couples his framework with specific tactics, and provides a blueprint for what organizations need to do to develop their current and future leaders.... Mollor's decades of experience add a tried and true human element to the subject matter, making this an entertaining and highly valuable read." Peter P. Dhillion Chairman of the Board, Ocean Spray Cranberries "Chuck Mollor cuts to the heart of key pitfalls and opportunities in leadership today. Reading The Rise of the Agile Leader is like having your own executive coach in the room...." Deniz Razon Chief Commercial Officer, Servier Pharmaceuticals "Now more than ever, leaders must be agile - able to respond to ever changing market conditions and employee needs and expectations. The Rise of the Agile Leader is a practical handbook to help you improve your leadership skills and effectiveness.... Chuck Mollor gives a roadmap to true talent optimization." Kirk Arnold Executive in Residence, General Catalyst. Senior Lecturer, MIT Sloan School of Management "Chuck Mollor's agile leadership framework perfectly captures what all leaders and managers should aspire to be. Best of all, this book spells out exactly how to develop those critical leadership skills, no matter where you are in your career. In my experience leading HR in several industries and companies, a resource like this is invaluable to leadership development." Erin McSweeney EVP, Chief Human Resources Officer, Optum Agile Practice Guide – First Edition has been developed as a resource to understand, evaluate, and use agile and hybrid agile approaches. This practice guide provides guidance on when, where, and how to apply agile approaches and provides practical tools for practitioners and organizations wanting to increase agility. This practice guide is aligned with other PMI standards, including A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Sixth Edition, and was developed as the result of collaboration between the Project Management Institute and the Agile Alliance. Agile has the power to transform work--but only if it's implemented the right way. For decades business leaders have been painfully aware of a huge chasm: They aspire to create nimble, flexible enterprises. But their day-to-day reality is silos, sluggish processes, and stalled innovation. Today, agile is hailed as the essential bridge across this chasm, with the potential to transform a company and catapult it to the head of the pack. Not so fast. In this clear-eyed, indispensable book, Bain & Company thought leader Darrell Rigby and his colleagues Sarah Elk and Steve Berez provide a much-needed reality check. They dispel the myths and misconceptions that have accompanied agile's rise to prominence--the idea that it can reshape an organization all at once, for instance, or that it should be used in every function and for all types of work. They illustrate that agile teams can indeed be powerful, making people's jobs more rewarding and turbocharging innovation, but such results are possible only if the method is fully understood and implemented the right way. The key, they argue, is balance. Every organization must optimize and tightly control some of its operations, and at the same time innovate. Agile, done well, enables vigorous innovation without sacrificing the efficiency and reliability essential to traditional operations. The authors break down how agile really works, show what not to do, and explain the crucial importance of scaling agile properly in order to reap its full benefit. They then lay out a road map for leading the transition to a truly agile enterprise. Agile isn't a goal in itself; it's a means to becoming a high-performance operation. Doing Agile Right is a must-have guide for any company trying to make the transition--or trying to sustain high agility. In today's dynamic cultural environment, churches have to be more than faithful--they have to be agile. That means embracing processes of trial, failure, and adaptation as they form Christian community with new neighbors. And that means a whole new way of being church. Taking one page from the Bible and another from Silicon Valley, priest and scholar Dwight Zscheile brings theological insights together with cutting-edge thinking on organizational innovation to help churches flourish in a time of profound uncertainty and spiritual opportunity. Picking up where his recent bestseller, People of the Way left off, Zscheile answers urgent and practical questions around how churches become agile and adaptive to meet cultural change. Cutting-edge leadership theory, approaches, and techniques for churches Skillfully addresses both academic and church audiences Study guide included Kicking off a new Agile project is always a challenge. You obviously need to ‘collaboratively’ establish an initial sense of direction - a broad understanding of the outcomes you hope to achieve, the features that you believe would help achieve those outcomes, etc. - but without delving too deep into detailed specifications that create a false sense of certainty and will ultimately become out of date the moment real users start using your product. In other words, you need to strike a balance – to do just enough planning at the outset. Not too much, not too little. This becomes infinitely more challenging with large and complex projects, especially in organizations that are new to Agile. Determining what constitutes ‘just enough’ may seem easy and straightforward, but it is rarely so. In this highly practical, step-by-step book, I describe the approach I've used with over 50 Agile teams to initiate large Agile projects and create that much-needed early alignment. I elaborate on the three core Initiation dimensions (Product, Process, and People) that a cross-functional team of technical specialists, business subject matter experts, customer representatives, 3rd party partners, and other stakeholders will explore during the 3 weeks comprising this initiation period (the Initiation Sprint). Mastering this technique will ensure that the reader has the tools they need to successfully initiate a large Agile project and set their team up for success. To show how the concepts and activities discussed in the book are applied in real life, I used a recent Initiation Sprint I facilitated for a large bank as a case study, detailing the different activities and exercises we embarked on as we initiated the project - exploring the problem, creating a shared understanding of what success means to our customers and to the business, and discussing the features that will help us achieve that success. For years, organizations have struggled to make sense out of their data. IT projects designed to provide employees with dashboards, KPIs, and business-intelligence tools often take a year or more to reach the finish line...if they get there at all. This has always been a problem. Today, though, it's downright unacceptable. The world changes faster than ever. Speed has never been more important. By adhering to antiquated methods, firms lose the ability to see nascent trends—and act upon them until it's too late. But what if the process of turning raw data into meaningful insights didn't have to be so painful, time-consuming, and frustrating? What if there were a better way to do analytics? Fortunately, you're in luck... Analytics: The Agile Way is the eighth book from award-winning author and Arizona State University professor Phil Simon. Analytics: The Agile Way demonstrates how progressive organizations such as Google, Nextdoor, and others approach analytics in a fundamentally different way. They are applying the same Agile techniques that software developers have employed for years. They have replaced large batches in favor of smaller ones...and their results will astonish you. Through a series of case studies and examples, Analytics: The Agile Way demonstrates the benefits of this new analytics mind-set: superior access to information, quicker insights, and the ability to spot trends far ahead of your competitors. In the new world of work, agility is a business imperative. From small tech start-ups or large traditional companies, organizations need to be fast, flexible and digitally empowered to succeed. However, too many companies are stuck with siloed, compliance-driven HR processes that work in opposition to the business rather than supporting it. This results in the view that HR is slow and out of touch. However, Agile HR shows that this doesn't need to be the case. It is a practical guide written specifically for people professionals on how the HR function can develop agile processes and practices that save time, boost performance and support overall business goals. Covering every aspect of the HR function from people processes, ways of working and HR services to organization design, operating models and HR teams, Agile HR is an essential guide for all HR practitioners wanting to make their HR practices agile and drive business performance but don't know where to start. As well as guidance on how to deal with resistance, manage a backlog and deal with constraints, there is also invaluable guidance on how HR can prioritize effectively and assess which activities to pursue, which to develop, which to rework and which to abandon in order to achieve continuous business improvement. Supported by case studies from organizations who have seen the benefits of an agile approach to HR including Sky Betting & Gaming and MUJI, this is critical reading for all HR professionals in organizations of any size needing to adopt fast, flexible and evolving agile approaches to effectively compete in the new world of work. The marketer's guide to modernizing platforms and practices Marketing in the digital era is a whole new game: it's fundamentally about competing on the customer experience. Marketers must integrate a complex set of technologies to capture the customer's digital body language—and thereby deliver the right experiences, at the right times, via the right channels. This approach represents a formidable technological and practical challenge that few marketers have experience with. The methods that enable marketers to meet this challenge are emerging from an unexpected place: the world of

software development. The Agile methodologies that once revolutionized software development are now revolutionizing marketing. Agile provides the foundation for alignment between the marketing and product management sides. It can unleash a whole array of new marketing opportunities for growth hacking as well as for "baking" marketing directly into your products or services. Beyond that, as a discipline it can serve as a bridge to strategic alignment, positioning the chief marketing officer alongside the chief product officer as the two primary drivers of the business. Written by a premier practitioner of modern marketing, this book will provide you with: Insights on the evolution of product development and management in the organization—and why marketing must partner with them in the new era An understanding of Agile methods and their application to marketing A plan for integrating Agile with your traditional methods Tactics to drive alignment with product management A pathway to becoming the steward of customer experience Rich with examples, case studies, illustrations, and exercises drawn from the author's wide-ranging experience (from startups to a top global technology company), The Agile Marketer will help you transform marketing in your organization, in spirit and practice—and help realize its critical roles in product management and the customer experience. Building the Agile Business through Digital Transformation is an in-depth look at transforming businesses so they are fit for purpose in a digitally enabled world. It is a guide for all those needing to better understand, implement and lead digital transformation in the workplace. It sets aside traditional thinking and outdated strategies to explain what steps need to be taken for an organization to become truly agile. It addresses how to build organizational velocity and establish iterative working, remove unnecessary process, embed innovation, map strategy to motivation and develop talent to succeed. Building the Agile Business through Digital Transformation provides guidance on how to set the pace and frequency for change and shows how to break old habits and reform the behaviours of a workforce to embed digital transformation, achieve organizational agility and ensure high performance. Full of practical advice, examples and real-life insights from organizational development professionals at the leading edge of digital transformation, this book is an essential guide to building an agile business. Discover how to implement and operate in an Agile manner at every level of your enterprise and at every point from idea to delivery. Learn how Agile-mature organizations adapt nimbly to microchanges in market conditions. Learn cutting-edge practices and concepts as you extend your implementation of Agile through the entire enterprise to meet customer needs. Veteran Agile coach Mario Moreira argues that two critical conditions must be conscientiously cultivated at a company before it can expect to reap in full measure the business benefits of mature Agile. First, individuals at every level must be committed to the mindset and the implementation of practices rigorously focused on delivering value to the customer. Second, all employees must be empowered to take ownership. This holistic transformation wrenches the status quo and provokes a strong focus where customers and employees matter. What You'll Learn Establish an idea pipeline to quickly and productively evolve customer value through all levels of the enterprise Incorporate a discovery mindset—experimental, incremental, design, and divergent thinking—and fast feedback loops to increase the odds that what you build aligns more closely to what customer wants Leverage Lean Canvas, personas, story mapping, value stream mapping, Cost of Delay, servant leadership, self-organization, and more to deliver optimum value to customers Use continuous agile budgeting and idea pipelines at the senior levels of the enterprise to enable you to adapt to the speed of the market Reinvent human resources, portfolio management, finance, and many areas of management toward new roles in the enablement of customer value Map a top-to-bottom and end-to-end holistic view of your Agile galaxy to gauge where you are today and where you'd like to go in your Agile future Be truly Agile throughout your enterprise, focused on customer value and employees above all else Who This Book Is For Executives and senior management; sponsors of Agile within a company; ScrumMasters and Agile coaches, champions, and consultants; project management and quality assurance officers (PMOs and AMOs); portfolio managers; product managers and product owners; marketing and business managers; functional, middle, and resource managers; engineering heads and managers; cross-functional engineering/scrum teams; and entrepreneurs and venture capitalists Proven, 100% Practical Guidance for Making Scrum and Agile Work in Any Organization This is the definitive, realistic, actionable guide to starting fast with Scrum and agile—and then succeeding over the long haul. Leading agile consultant and practitioner Mike Cohn presents detailed recommendations, powerful tips, and real-world case studies drawn from his unparalleled experience helping hundreds of software organizations make Scrum and agile work. Succeeding with Agile is for pragmatic software professionals who want real answers to the most difficult challenges they face in implementing Scrum. Cohn covers every facet of the transition: getting started, helping individuals transition to new roles, structuring teams, scaling up, working with a distributed team, and finally, implementing effective metrics and continuous improvement. Throughout, Cohn presents "Things to Try Now" sections based on his most successful advice. Complementary "Objection" sections reproduce typical conversations with those resisting change and offer practical guidance for addressing their concerns. Coverage includes Practical ways to get started immediately—and "get good" fast Overcoming individual resistance to the changes Scrum requires Staffing Scrum projects and building effective teams Establishing "improvement communities" of people who are passionate about driving change Choosing which agile technical practices to use or experiment with Leading self-organizing teams Making the most of Scrum sprints, planning, and quality techniques Scaling Scrum to distributed, multiteam projects Using Scrum on projects with complex sequential processes or challenging compliance and governance requirements Understanding Scrum's impact on HR, facilities, and project management Whether you've completed a few sprints or multiple agile projects and whatever your role—manager, developer, coach, ScrumMaster, product owner, analyst, team lead, or project lead—this book will help you succeed with your very next project. Then, it will help you go much further: It will help you transform your entire development organization. The Agile Pocket Guide explains how to develop products, services, and software quickly and efficiently, without losing the main components of the framework so effective in streamlining the creating of these products and for making positive change within a company. It includes The basic tenets of the Scrum framework How to apply the processes and steps required to become agile The dynamics of a successful agile environment The very basics of Scrum and how to employ them quickly Practical questions to ask the Team Leader as well as the Team How to build an environment of communication and collaboration for the entire organization Agile Estimating and Planning is the definitive, practical guide to estimating and planning agile projects. In this book, Agile Alliance cofounder Mike Cohn discusses the philosophy of agile estimating and planning and shows you exactly how to get the job done, with real-world examples and case studies. Concepts are clearly illustrated and readers are guided, step by step, toward how to answer the following questions: What will we build? How big will it be? When must it be done? How much can I really complete by then? You will first learn what makes a good plan—and then what makes it agile. Using the techniques in Agile Estimating and Planning, you can stay agile from start to finish, saving time, conserving resources, and accomplishing more. Highlights include: Why conventional prescriptive planning fails and why agile planning works How to estimate feature size using story points and ideal days—and when to use each How and when to re-estimate How to prioritize features using both financial and nonfinancial approaches How to split large features into smaller, more manageable ones How to plan iterations and predict your team's initial rate of progress How to schedule projects that have unusually high uncertainty or schedule-related risk How to estimate projects that will be worked on by multiple teams Agile Estimating and Planning supports any agile, semiagile, or iterative process, including Scrum, XP, Feature-Driven Development, Crystal, Adaptive Software Development, DSDM, Unified Process, and many more. It will be an indispensable resource for every development manager, team leader, and team member. Since the release of the "Agile Manifesto" in 2001, Forrester Research reports that a majority of IT shops have now adopted some agile practices. This rapid adoption proves a simple truth: agile works—especially compared with the documentation-heavy, slow project management methods of the past. Why? The agile philosophy of innovation, incremental development, deep client participation, decentralized authority, and just-in-time development brings speed, time-saving creativity, and increased productivity to product development. But the widespread adoption of agile methods doesn't mean organizations are getting all the benefits agile can provide. As with any rapid migration, agile has brought resistance and challenges that can be difficult to overcome. The Agile Consultant, by former Intel worldwide project management director and agile expert Rick Freedman, shows how to overcome challenges and roadblocks so organizations realize all the benefits agile methods can provide. The Agile Consultant will explain not just the basics of the agile thinking, but it will explain how to: Instill effective agile practices in an organization Diagnose problems most organizations encounter during the transition to agile Eliminate the many roadblocks that can otherwise derail a move to agile Acquire and provide the right mix of facilitation, interpersonal, and relationship skills to help organizations succeed with agile Help the corporate culture swing toward agile without too much turbulence Coach others in learning, adopting, and practicing agile methods Eliminate "old school" project management thinking Agile methods are here to stay, and most organizations will need a coach/consultant to get the benefits agile promises. The Agile Consultant shows you how to become the go-to coach for all things agile. A successful digital transformation must start with a conversational transformation. Today, software organizations are transforming the way work gets done through practices like Agile, Lean, and DevOps. But as commonly implemented as these methods are, many transformations still fail, largely because the organization misses a critical step: transforming their culture and the way people communicate. Agile Conversations brings a practical, step-by-step guide to using the human power of conversation to build effective, high-performing teams to achieve truly Agile results. Consultants Douglas Squirrel and Jeffrey Fredrick show readers how to utilize the Five Conversations to help teams build trust, alleviate fear, answer the "whys," define commitments,

and hold everyone accountable. These five conversations give teams everything they need to reach peak performance, and they are exactly what's missing from too many teams today. Stop focusing on processes and practices that leave your organization stuck with culture-less rituals. Instead, unleash the unique human power of conversation. For those considering Extreme Programming, this book provides no-nonsense advice on agile planning, development, delivery, and management taken from the authors' many years of experience. While plenty of books address the what and why of agile development, very few offer the information users can apply directly. Welcome to the Agile Change Playbook - over 30 agile change practices to help you feel confident and more effective in the world of agile change. If you've come this far it's probably because you have landed in the wild world of agile projects and initiatives, or an organisation that is 'going agile'. Your existing toolkit is a good one, but it doesn't quite fit the new world. That was our experience about seven years ago when we both started dipping our collective toes in the world of agile. Over the years we have experimented, played, failed, adapted in various fashions with our change practice. We've pulled that experience together in this playbook. Oh, on that, why is it a playbook and not a handbook? It's intentional. Not all of the agile change tools in this will work for you, you're going to have to play with them and work out which ones suit, and which ones you might use on another initiative. We have created this especially for change and project practitioners who need to adapt their practice to agile ways of working, our Agile Change Playbook is jam packed with agile change practices, templates, and tools for you to use! Written with special attention to the challenges facing the IT business analyst, The Agile Business Analyst is a fresh, comprehensive introduction to the concepts and practices of Agile software development. It is also an invaluable reference for anyone in the organization who interacts with, influences, or is affected by the Agile development team. Business analysts will learn the key Agile principles plus valuable tools and techniques for the transition to Agile, including: Card writing Story decomposition How to manage cards in an Agile workflow How to successfully respond to challenges about the value of the BA practice (with an "elevator pitch" for quick reference) Scrum masters, iteration managers, product owners, and developers who have been suddenly thrust into a work environment with a BA will find answers to the many questions they're facing: What does a BA actually do? What's their role on the team? What should I expect from a BA? How and when should I involve a BA, and what are the limits of their responsibility? How can they help my team increase velocity and/or quality? People managers and supervisors will discover: How the BA fits into the Agile team and SDLC Crucial skills and abilities a BA will need to be successful in Agile How to get the team and the new BA off on the right foot How to explain the BA's value proposition to others How adding a BA can solve problems in an established team Executives and directors will find answers to critical questions: In an Agile world, are BAs a benefit or just a cost to my organization? How do I get value from a BA in the transition to Agile? Can I get more from my development team by using the BA as a "force multiplier"? What expectations should I be setting for my discipline managers? With a foreword by Barbara Carkenord, The Agile Business Analyst is a must-read for any analyst working in an Agile environment. "Fresh insights, practical recommendations, and detailed examples, all presented with an entertaining and enjoyable style. Leyton shares his experience, mentoring his reader to be a more effective analyst. He has hit a home run with this book!" --Barbara Carkenord, Director, Business Analysis/RMC Learning Solutions "Leyton does a great job explaining the value of analysis in an Agile environment. If you are a business-analysis practitioner and need help figuring out how you add value to your team, you'll find this book valuable." --Kupe Kupersmith, President, B2T Training The marketer's guide to modernizing platforms and practices Marketing in the digital era is a whole new game: it's fundamentally about competing on the customer experience. Marketers must integrate a complex set of technologies to capture the customer's digital body language—and thereby deliver the right experiences, at the right times, via the right channels. This approach represents a formidable technological and practical challenge that few marketers have experience with. The methods that enable marketers to meet this challenge are emerging from an unexpected place: the world of software development. The Agile methodologies that once revolutionized software development are now revolutionizing marketing. Agile provides the foundation for alignment between the marketing and product management sides. It can unleash a whole array of new marketing opportunities for growth hacking as well as for "baking" marketing directly into your products or services. Beyond that, as a discipline it can serve as a bridge to strategic alignment, positioning the chief marketing officer alongside the chief product officer as the two primary drivers of the business. Written by a premier practitioner of modern marketing, this book will provide you with: Insights on the evolution of product development and management in the organization—and why marketing must partner with them in the new era An understanding of Agile methods and their application to marketing A plan for integrating Agile with your traditional methods Tactics to drive alignment with product management A pathway to becoming the steward of customer experience Rich with examples, case studies, illustrations, and exercises drawn from the author's wide-ranging experience (from startups to a top global technology company). The Agile Marketer will help you transform marketing in your organization, in spirit and practice—and help realize its critical roles in product management and the customer experience. Please note: This is a companion version & not the original book. Book Preview: #1 The heightened exposure of social media has created a new era of pressure on companies to treat customers better, and to share information with them in a more transparent manner. This has led to a period of the age of the marketer, in which marketers are becoming more important than ever before. #2 The company's approach to its core service, which is forcing customers to buy services in bundles they don't want, has been out of sync with the market's direction for years. #3 The company must change its approach to product development and marketing in order to compete with the wealth of innovative alternatives now available on the content distribution side of their business. #4 It will be difficult to turn around Comcast, but it is possible if the company adopts a new approach to both innovation and marketing. The approach is designed to help companies like Comcast understand their customers better and design for their evolving needs. A pragmatic companion guide to your Agile journey Key Features Make your team Agile by implementing industry-standard Agile techniques Assess scope, scale up efficiently Create the correct roles and identify the right candidates for your team Finish your projects faster and stay ahead of the curve Book Description This book will help you overcome the common challenges you'll face when transforming your working practices from waterfall to Agile. Each chapter builds on the last, starting with easy-to-grasp ways to get going with Agile. Next you'll see how to choose the right Agile framework for your organization. Moving on, you'll implement systematic product delivery and measure and report progress with visualization. Then you'll learn how to create high performing teams, develop people in Agile, manage in Agile, and perform distributed Agile and collaborative governance. At the end of the book, you'll discover how Agile will help your company progressively deliver software to customers, increase customer satisfaction, and improve the level of efficiency in software development teams. What you will learn Create a solid foundation that gives your team an Agile jumpstart Understand how to select and evolve practices to increase your team's agility Use experiments to accelerate your team's understanding Fine-tune your approach by incorporating aspects of Lean and Lean Startup Know how to foster an environment of continuous improvement and learning that will become self-sustaining Who this book is for If you're a software developer or a project manager with little to no experience of Agile, but you want to efficiently implement it, this is the book for you. The must-read summary of Jeff Olson's book: "The Agile Manager's Guide to Getting Organized: How Highly Successful Managers Cut through the Clutter and Get Things Done". This complete summary of the ideas from Jeff Olson's book "The Agile Manager's Guide to Getting Organized" shows that most good managers know what they need to do in order to achieve more, and they try to be aware of how to focus on critical issues. However, the implementation stage of new, more efficient ideas is often frustratingly tricky. In his book, the author explores how to get rid of mental clutter, simplify your commitments, get rid of extraneous paperwork, manage your workforce effectively and identify and eliminate your eight great time wasters. This summary explains each of these steps in detail and how you can work on them to finally get organised and become more productive. Added-value of this summary: • Save time • Understand key concepts • Expand your knowledge To learn more, read "The Agile Manager's Guide to Getting Organized" and discover the key to getting rid of clutter and boosting productivity. The safety case (SC) is one of the railway industry's most important deliverables for creating confidence in their systems. This is the first book on how to write an SC, based on the standard EN 50129:2003. Experience has shown that preparing and understanding an SC is difficult and time consuming, and as such the book provides insights that enhance the training for writing an SC. The book discusses both "regular" safety cases and agile safety cases, which avoid too much documentation, improve communication between the stakeholders, allow quicker approval of the system, and which are important in the light of rapidly changing technology. In addition, it discusses the necessity of frequently updating software due to market requirements, changes in requirements and increased cyber-security threats. After a general introduction to SCs and agile thinking in chapter 1, chapter 2 describes the majority of the roles that are relevant when developing railway-signaling systems. Next, chapter 3 provides information related to the assessment of signaling systems, to certifications based on IEC 61508 and to the authorization of signaling systems. Chapter 4 then explains how an agile safety plan satisfying the requirements given in EN 50126-1:1999 can be developed, while chapter 5 provides a brief introduction to safety case patterns and notations. Lastly, chapter 6 combines all this and describes how an (agile) SC can be developed and what it should include. To ensure that infrastructure managers, suppliers, consultants and others can take full advantage of the agile mind-set, the book includes concrete examples and presents relevant agile practices. Although the scope of the book is limited to signaling systems, the basic foundations for (agile) SCs are clearly described so that they can also be applied in other cases.

Complete Agile Roadmap for Analyzing Customer Needs and Planning Product Development This book will become a staple reference that both product owners and business analysis practitioners should have by their side. -- From the Foreword by Alain Arseneault, former IIBA Acting President & CEO The Agile Guide to Business Analysis and Planning presents clear, actionable guidance for every product owner, product and program manager, business analyst, requirements engineer, and project manager seeking to improve agile analysis and planning. Renowned author and consultant Howard Podeswa teaches best practices drawn from agile and agile-adjacent frameworks, including ATDD, BDD, DevOps, CI/CD, Kanban, Scrum, SAFe, XP, Lean Thinking, Lean Startup, Circumstance-Based Market Segmentation, and theories of disruptive innovation. He offers a comprehensive agile roadmap for analyzing customer needs and planning product development, including discussion of legacy business analysis tools that still offer immense value to agile teams. Using a running case study, Podeswa walks through the full agile product lifecycle, from visioning through release and continuous value delivery. You learn how to carry out agile analysis and planning responsibilities more effectively, using tools such as Kano analysis, minimum viable products (MVPs), minimum marketable features (MMFs), story maps, product roadmaps, customer journey mapping, value stream mapping, spikes, and the definition of ready (DoR). Podeswa presents each technique in context: what you need to know and when to apply each tool. Read this book to Master principles, frameworks, concepts, and practices of agile analysis and planning in order to maximize value delivery throughout the product's lifecycle Explore planning and analysis for short-term, long-term, and scaled agile initiatives using MVPs and data-informed learning to test hypotheses and find high-value features Split features into MMFs and small stories that deliver significant value and enable quick wins Refine, estimate, and specify features, stories, and their acceptance criteria, following ATDD/BDD guidance Address the unique analysis and planning challenges of scaled agile organizations Implement 13 practices for optimizing enterprise agility Supported by 175+ tools, techniques, examples, diagrams, templates, checklists, and other job aids, this book is a complete toolkit for every practitioner. Whatever your role, you'll find indispensable guidance on agile planning and analysis responsibilities so you can help your organization respond more nimbly to a fast-changing environment. Register your book for convenient access to downloads, updates, and/or corrections as they become available. See inside book for details. With the rise of political unrest, protectionism and economic uncertainties, business leaders must assess, react and strategize rapidly, with enough responsiveness to re-calibrate should circumstances change. The Agile Leader exposes how leaders can safely guide their teams to organizational stability and prosperity through agile leadership and building an agile culture. When presented with key moments of change, agility allows them to move quickly and responsively, and offer coping strategies for this unprecedented rate of change. By adopting agile ways of working that focus on facilitating mental agility, ruthlessly prioritizing, devolving decision-making and investing in customer research, leaders enable organizational learning and drive innovation. With globally diverse and exciting case studies from top businesses including the British Fashion Council, Standard Chartered and Three, Dr Simon Hayward distils years of leadership research and consultancy work into an actionable agile leadership programme, which will deliver effective results for your business. The Agile Leader is an invaluable book for leaders looking to adapt and continuously evolve to match a complex business world. Printed in full color. Faced with a software project of epic proportions? Tired of over-committing and under-delivering? Enter the dojo of the agile samurai, where agile expert Jonathan Rasmusson shows you how to kick-start, execute, and deliver your agile projects. Combining cutting-edge tools with classic agile practices, The Agile Samurai gives you everything you need to deliver something of value every week and make rolling your software into production a non-event. Get ready to kick some software project butt. By learning the ways of the agile samurai you will discover: how to create plans and schedules your customer and your team can believe in what characteristics make a good agile team and how to form your own how to gather requirements in a fraction of the time using agile user stories what to do when you discover your schedule is wrong, and how to look like a pro correcting it how to execute fiercely by leveraging the power of agile software engineering practices By the end of this book you will know everything you need to set up, execute, and successfully deliver agile projects, and have fun along the way. If you're a project lead, this book gives you the tools to set up and lead your agile project from start to finish. If you are an analyst, programmer, tester, usability designer, or project manager, this book gives you the insight and foundation necessary to become a valuable agile team member. The Agile Samurai slices away the fluff and theory that make other books less-than-agile. It's packed with best practices, war stories, plenty of humor and hands-on tutorial exercises that will get you doing the right things, the right way. This book will make a difference. Given today's context of tough change, organizations need to be able to innovate as well as develop and implement strategy quickly and efficiently. The key to this is agility - a set of capabilities that can help organizations to rapidly adapt to changing circumstances. At the same time, resilience is also essential if benefits are going to endure over the longer term and if employees are to be kept on board. The Agile Organization focuses on how to build both agility and resilience at individual, team and organizational levels. It draws on a wealth of research, including the lived experience and learning of managers and HR and organization development (OD) professionals to show how it is possible to 'square the circle', becoming more sustainably agile while also enhancing employee engagement and resilience. The Agile Organization showcases the latest thinking - new organizational models, ground-breaking themes and case studies - that illustrate how organizations are addressing the challenge of developing organizational agility. Packed with helpful checklists and practice pointers, this book is a 'go to' guide for senior leaders and managers, HR and OD specialists who want to help bring about organizational transformation and create the new resiliently agile 'business as usual'. In The Agile Leader, world-renowned agile leadership consultant Zuzana Sochová teaches the skills and mindsets you need to be a great agile leader in a great agile organization. Sochová teaches through inspirational examples that draw on her experiences working with leaders in organizations of all sizes, in multiple industries. You'll learn how to unleash your own leadership potential, align organizational development with the goal of greater agility, strengthen your skills as a catalyst, build community, apply radical transparency where it makes sense, and infuse agility throughout business functions ranging from HR to finance. Want to be a better developer? This book collects the personal habits, ideas, and approaches of successful agile software developers and presents them in a series of short, easy-to-digest tips. Agile is one of the most popular software development methodologies used by organizations all over the world. It is characterized by adaptability, flexibility and self-organization, but what does it mean to truly "be" Agile instead of just "doing" Agile? This book offers in-depth commentary and explanations on the Agile methodology's foundation, the Agile Manifesto. Larry Apke, a seasoned Agile coach, uses his own experiences to provide a clear, understandable path to implementing and succeeding with Agile for organizations and individuals.

- [Framemaker 5 5 6 For Dummies Pdf](#)
- [Hibbeler Engineering Mechanics Statics Dynamics Solution Manual](#)
- [Prentice Hall Science Explorer Grade 8 Answers](#)
- [Exploring Lifespan Development Chapter 4](#)
- [Macbeth Study Guide With Answer Key](#)
- [Acellus Algebra 1 Answers 49](#)
- [A Twelfth Century Chinese Manual For The Performance Of Cappings Weddings Funerals And Ancestral Rites](#)
- [Nfhs Baseball Rules Test Answers](#)
- [Grammar Usage And Mechanics Workbook Answer Key Grade 8](#)
- [Holt Mcdougal Biology Interactive Reader Answer Key](#)
- [8th Grade History Star Test Study Guide Pdf](#)
- [Appraisal Of Real Estate 13th Edition](#)
- [Harley Davidson Softail Service Manuals Free Download Ebook](#)
- [From Slavery To Freedom 8th Edition Free](#)

- [Chapter 14 The Digestive System And Body Metabolism Answer Key](#)
- [Free 2001 Chevy Impala Repair Manual](#)
- [Dancing Girls Margaret Atwood](#)
- [Stats Data Models 3rd Edition](#)
- [Mosby 4th Edition Nursing Assistant Workbook Answers](#)
- [Workbook Answer Key](#)
- [Usa Word Search Puzzles Facts And Fun For 50 States](#)
- [Print Reading For Construction Residential And Commercial Set](#)
- [Building Classroom Discipline 10th Edition](#)
- [Criminal Justice An Introduction An Introduction To Crime And The Criminal Justice System](#)
- [Lanahan Readings American Polity Chapter Summaries](#)
- [Mosbys For Nursing Assistants Workbook Answers](#)
- [Solidworks Sheet Metal And Weldments Training Course](#)
- [Everyday Mathematics 5th Grade Math Journal Volume 1 Answers](#)
- [Cost Management A Strategic Emphasis Blocher 5th Edition Solutions Manual File Type](#)
- [James S Walker Physics 4th Edition Solutions Manual](#)
- [Ruined Ethan Frost 1 Tracy Wolff](#)
- [Marketing Research An Applied Orientation 6th Edition 6th Sixth Edition By Naresh K Malhotra 2009](#)
- [Prentice Hall The American Nation Worksheets](#)
- [Genesis And The Synchronized Biblically Endorsed Extra Biblical Texts](#)
- [Florida Fire Instructor 1 Study Guide](#)
- [Introduction To Ratemaking And Loss Reserving For Property And Casualty Insurance](#)
- [Six Sigma Yellow Belt Exam Questions And Answers](#)
- [L99 Engine Free Repair Manual](#)
- [Pastimes The Context Of Contemporary Leisure 4th Edition](#)
- [Nintendo Value Chain Analysis](#)
- [Finding Manana A Memoir Of Cuban Exodus Mirta Ojito](#)
- [Plant Form An Illustrated Guide To Flowering Plant Morphology](#)
- [Algebra 2 Common Core Pearson 2015 Edition Amazon](#)
- [Kid Cooperation How To Stop Yelling Nagging And Pleading Get Kids Cooperate Elizabeth Pantley](#)
- [Answers To Springboard English 10 Teacher Edition](#)
- [Hidden Truth Of Your Name A Complete Guide To First Names And What They Say About The Real You](#)
- [Enterprise Information Systems A Pattern Based Approach](#)
- [Kia University Answers Test Answers](#)
- [Sneezy The Snowman](#)
- [Ifsta Essentials Online Study Guide](#)